



25th SASLAW HYBRID ANNUAL NATIONAL CONFERENCE

CAPITAL ON THE PARK • JOHANNESBURG • 6-7 OCTOBER 2022

CONFERENCE PROGRAMME

DAY I

THURSDAY, 6th OCTOBER 2022



09h00

WELCOME & OPENING ADDRESS

Anastasia Vatalidis

09h30

Switch Stream

09h35

KEYNOTE ADDRESS

25 years of Reviews– The Journey
Advocate Anton Myburgh SC

10h15

COMFORT BREAK AND NETWORKING

10h45

PLENARY

How, or did the Labour Relations Act facilitate state capture
Nerine Kahn

11h25

Switch Stream

11h30

PLENARY

TBC
President Zingiswa Losi, COSATU

12h30

LUNCH BREAK AND NETWORKING

BREAKAWAY STREAMS

13h30

STREAM 2A

Fair play? The use and abuse of smart drugs in competitive work environments

Lauren Salt

STREAM 3A

Transforming Our Approach To Sexual Harassment

Pamela Stein

STREAM 4A

Embracing neurodiversity: Beyond disability

Brett Abraham

14h10

Switch Stream

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14h15	STREAM 2B	STREAM 3B	STREAM 4B
	<i>Menopause in the Workplace. A disability?</i> Deidre Venter	<i>COVID19 compliance and case law post the State of Disaster</i> John Botha	<i>Does a Medical Certificate from a Traditional Healer Comply with Section 23(2) of the BCEA?</i> Juandre Kruger
14h55	Switch Stream		
15h00	STREAM 2C	STREAM 3C	STREAM 4C
	<i>Misconduct in the public service</i> Prof Christoph Garbers & Dr Cecile de Villiers	<i>Legal developments in respect of the employment of foreign nationals</i> Jason Whyte & Laura Macfarlane	<i>Let the case begin: dispute resolution clauses and jurisdictional challenges</i> Tanya Venter
15h40	COMFORT BREAK AND NETWORKING		
16h05	STREAM 2D	STREAM 3D	STREAM 4D
	<i>The many shades of intolerance</i> Prof. Rochelle Le Roux	<i>Braving untested waters –making a call to set a new precedent</i> Yvonne Mkefa	<i>Whether an employee is obliged or permitted to disclose to its employer the personal information of another employee, where such information could impact the employer's business or operational requirements</i> Kerry Fredericks
16h45	Switch Stream		
16h50	STREAM 2E	STREAM 3E	STREAM 4E
	<i>Changes to the EE Legislation – likely impact and effect</i> Marleen Potgieter	<i>Legal protection of gig workers: Lessons for South Africa.</i> Venolan Naidoo & Emeritus Professor Darcy Du Toit	<i>The Age of (Un)fair Discrimination: Dismissal based on Age in terms of section 187(2)(b) of the LRA.</i> Ruben Orton
17h30 – 18h00	WELCOME COCKTAIL		



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DAY 2

FRIDAY, 7th OCTOBER 2022



09h00 KEYNOTE ADDRESS

Time is of the essence: Navigating the Practice Manual
Advocate Craig Bosch

09h45 Switch Stream

09h50 PLENARY

The ILO Committee on Freedom of Association: Referrals by AMCU on the principles of majoritarianism and proportionality in secondary strikes in the LRA
Halton Cheadle

10h35 Switch Stream

10h40 PLENARY – PANEL DISCUSSION

TBC

- Dr Jürgen Becker, Industrial Psychologist
- Basadi Letsoalo, Executive Director Human Capital and Transformation, Adcock-Ingram

11h25 COMFORT BREAK AND NETWORKING

BREAKAWAY STREAMS

11h50 STREAM 2E

Litigating Strikes

Dunstan Farrell

STREAM 3E

Vaccine requirements under the new regulatory framework and an overview of the cases

Talita Laubscher

STREAM 4E

The effectiveness of an on-paper hearing in internal disciplinary hearings

Osborne Molatudi

13h00 LUNCH BREAK AND NETWORKING



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13h45	STREAM 2F	STREAM 3F	STREAM 4F
	<i>Open justice and labour law: an unwelcome intrusion of one's privacy or an essential ingredient of public interest, democracy and accountability?"</i> Advocate Ajay Makka	<i>Exploring the practicalities of the 5 Love Languages in the workplace</i> Amandla Makhongwana	<i>The consolidation of the occupational retirement funding market and the legal risks and opportunities that it entails for employers</i> Rosemary Hunter
14h55	Switch Stream		
15h00	STREAM 2G	STREAM 3G	STREAM 4G
	<i>Putting spokes to the wheels of legality reviews by the State</i> Bongani Luthuli & Mbulelo Ndlovu	<i>Strikes: what employers need to show before interdicting striking employees.</i> Unathi Dlamini	<i>Blurred lines between misconduct, poor performance and mental illness – guidance from the cases</i> Senior Commissioner Winnie Everett
15h40	COMFORT BREAK AND NETWORKING		
16h00	LOOKING AHEAD – KEY TAKEAWAYS AND CLOSING		
	<ul style="list-style-type: none"> Anastasia Vatalidis Lerato Lenyehelo Gugulethu Mthlane 		

