

VENOLAN NAIDOO
SENIOR ASSOCIATE - FASKEN



SERVICE TO SASLAW:

- Venolan joined SASLAW'S Western Cape Chapter in 2015. Prior to that, Venolan also volunteered at SASLAW's pro bono advice office in KZN from 2012 to 2015.
- In September 2017, Venolan received SASLAW's Pro Bono Individual Award for the Western Cape at SASLAW's 20th National Conference.
- In 2018, he was then nominated and appointed on SASLAW's Western Cape Chapter Committee where he served for two years. He actively managed the Western Cape Pro-Bono Committee Portfolio along with Tsepo Nwedamutsu of MacRobert Attorneys and in this time played a key role in establishing processes within the Pro-Bono administration.
- Venolan was nominated and appointed on the National Committee in 2018 where he also actively served on the pro bono portfolio but on the National Committee.
- Pursuant to his appointment on the National Committee in 2018, Venolan played a key role in devising user friendly Labour Court pleadings and notice templates for SASLAW's pro bono advice offices in the various chapters. He also formulated a flow chart (which was translated into other South African languages) for SASLAW's pro bono advice offices. This proved to be effective for indigent individuals visiting SASLAW pro bono's advice offices.
- Venolan represented the WC Chapter Pro-bono at national level. He accepted an offer at Fasken in Johannesburg in 2020 and transferred membership to the Gauteng Chapter where he continued to represent the National Pro-Bono Portfolio.
- In 2020, Venolan was nominated and appointed as SASLAW's National Vice President which he has served for the 2020/2021 period. Venolan played a key role in drafting and signing off on all SASLAW POPIA and SASLAW Privacy Compliance in July this year.

Venolan Naidoo is a labour, employment, and dispute resolution lawyer in Fasken's Johannesburg office.

- In 2020, Venolan joined Fasken in Johannesburg.

- Venolan has experience in a vast area of labour and employment law. He has extensive experience in advising and representing a wide array of clients, including, multinational companies, local companies, parastatals, local government, and individuals.
- He represents clients and regularly argues cases in various forums, including, the Labour Court, CCMA, bargaining councils, and internal hearings. He also represents clients in the High Court, Labour Appeal Court, and Supreme Court of Appeal.
- In 2021, Venolan was appointed as a research associate for UWC's Centre for Transformative Regulation of Work (Labour Law in the 4th Industrial Revolution).