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**NOTICE CALLING ON MEMBERS TO PASS PROPOSED SPECIAL  
RESOLUTION TO AMEND THE CONSTITUTION OF THE SOUTH AFRICAN  
SOCIETY FOR LABOUR LAW (“SASLAW”)**

Registration No. \_\_\_\_\_

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**1. WHEREAS:**

- 1.1 SASLAW wishes to adopt an amendment in respect of the SASLAW Constitution (“**Constitution**”) regarding the role and functions of the General Manager (“**GM**”).
- 1.2 It has been considered by SASLAW’s National Committee, on the basis of cost and efficiency purposes, that the GM role be dissolved and the functions of such role be absorbed by other roles as recognised in the SASLAW Constitution.
- 1.3 The GM role includes holding the functions of both Secretary and Treasurer of SASLAW.
- 1.4 In accordance with paragraph 13 of the Constitution, in order for the proposed resolution to be passed, it must be voted in favour by two thirds or seventy five percent, of the members of SASLAW.
- 1.5 This notice hereby calls upon members of SASLAW to vote on the proposed resolution has set out below.
- 1.6 A copy of the present Constitution is attached to this notice for ease reference.

**2. PROPOSED RESOLUTION:**

**2.1 Dissolution of GM role**

The existing GM role be hereby dissolved and the functions associated with the GM role is in substitute absorbed in accordance with the provisions of paragraph 2.2 and 2.3 of the proposed resolution.

**2.2 Absorption of GM functions into the following roles:**

- 2.2.1 National President, National Vice President, and Chapter Administrators. In this regard, the specific functions of the GM role as arising from the particular provisions of the Constitution will be absorbed in the aforementioned roles, in accordance with the proposed specific amendments of the Constitution as contained in paragraph 2.3 below.

**2.3 Particular functions of GM to be absorbed into the following roles and for the following provisions of the Constitution to be amended:**

- 2.3.1 Ad paragraph 4.2 of the Constitution is amended to read (regarding application to be a member of SASLAW):

*“Any person who wishes to become a member of the Society may apply to the Administrator of the chapter in whose area of operation that person resides and, in the discretion of the Committee, be enrolled as a member. The member shall be enrolled in the chapter in whose area of operation he or she resides, and shall pay the membership contribution, fee, levy or subscription to that chapter, provided that the Committee may determine, from time to time, what percentage*

*of such membership contribution, fee, levy or subscription shall be allocated to the main banking account of the Society for the purposes of ensuring the proper administration and day to day operation of the Society. Where this constitution refers to a member of a chapter, it means a member of the Society who is enrolled in a chapter in terms of this clause”.*

Note for purpose of resolution: Absorption of GM functions in relation to paragraph 4.2 of the Constitution will be exclusively by Chapter Administrators.

- 2.3.2 Ad paragraph 4.6.2 of the Constitution is amended to read (regarding termination of membership):

*“written notice of termination addressed by the member to the administrator of the chapter in whose area of operation the member resides”.*

Note for purpose of resolution: Absorption of GM functions in relation to paragraph 4.6.2 of the Constitution will be exclusively by Chapter Administrators.

- 2.3.3 Ad paragraph 6.3.1 of the Constitution is amended to read (regarding the financial management and control of the day to day affairs of SASLAW):

*“The financial management and control of the day to day affairs of the Society vest in an Executive Committee consisting of the President, Vice-President of the Society. The President and Vice President shall make up the Executive Committee (EXCO) of the Society”.*

*“written notice of termination addressed by the member to the administrator of the chapter in whose area of operation the member resides”.*

And the deletion of the sentence:

*“The General Manager shall not be entitled to vote at a committee meeting, or AGM”.*

Note for purpose of resolution: Absorption of GM functions in relation to paragraph 4.6.2 of the Constitution will be exclusively by the National President and Vice President.

- 2.3.4 Ad paragraph 6.3.6 of the Constitution is amended to read (regarding delegation of powers to executive committee):

*“The Committee has the power to delegate any or all of its powers and functions to an Executive Committee, comprising the President and the Vice President”.*

Note for purpose of resolution: Absorption of GM functions in relation to paragraph 6.3.6 of the Constitution will be exclusively by the National President and Vice President.

2.3.5 Ad paragraphs 6.3.7.3 and 6.3.8 of the Constitution are deleted (regarding appointment of GM):

*“The appointment of a General Manager, who need not be a member of the Society, and who shall perform the functions of secretary and treasurer of the Society. The Committee shall determine the remuneration of such General Manager”.*

*“The General Manager shall be required to attend all committee meetings, special meetings and the AGM, however, the General Manager shall not be entitled to vote”.*

Note for purpose of resolution: These provisions will no longer exist.

2.3.6 Ad paragraph 9.1 of the Constitution is amended to read (regarding the keeping of proper books of account in respect of SASLAW’s affairs)

*“Proper books of account of the Society’s affairs must be kept by the President and Vice President”.*

Note for purpose of resolution: Absorption of GM functions in relation to paragraph 9.1 of the Constitution will be exclusively by the National President and Vice President.

**SASLAW**

Authorised and warranting authority:

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National President

Name:

Date:

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National Vice President

Name:

Date:

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National Committee Member

Name:

Date:

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National Committee Member

Name:

Date:

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National Committee Member

Name:

Date: