



25th SASLAW HYBRID ANNUAL NATIONAL CONFERENCE

CAPITAL ON THE PARK • JOHANNESBURG • 6-7 OCTOBER 2022

CONFERENCE PROGRAMME

DAY I

THURSDAY, 6th OCTOBER 2022



09h00	WELCOME & OPENING ADDRESS Anastasia Vatalidis		
09h30	Switch Stream		
09h35	KEYNOTE ADDRESS <i>25 years of Reviews– The Journey</i> Advocate Anton Myburgh SC		
10h15	COMFORT BREAK AND NETWORKING		
10h45	PLENARY <i>How, or did the Labour Relations Act facilitate state capture</i> Nerine Kahn		
11h25	Switch Stream		
11h30	PLENARY <i>Time is of the essence: Navigating the Practice Manual</i> Craig Bosch		
12h30	LUNCH BREAK AND NETWORKING		
	BREAKAWAY STREAMS		
13h30	STREAM 2A <i>Fair play? The use and abuse of smart drugs in competitive work environments</i> Lauren Salt	STREAM 3A <i>Transforming Our Approach To Sexual Harassment</i> Pamela Stein	STREAM 4A <i>Embracing neurodiversity: Beyond disability</i> Brett Abraham
14h10	Switch Stream		



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14h15	STREAM 2B	STREAM 3B	STREAM 4B
	<i>Menopause in the Workplace. A disability?</i> Deidre Venter	<i>COVID19 compliance and case law post the State of Disaster</i> John Botha	<i>Does a Medical Certificate from a Traditional Healer Comply with Section 23(2) of the BCEA?</i> Juandre Kruger
14h55	Switch Stream		
15h00	STREAM 2C	STREAM 3C	STREAM 4C
	<i>Misconduct in the public service</i> Prof Christoph Garbers & Cecile De Villers	<i>Legal developments in respect of the employment of foreign nationals</i> Jason Whyte & Laura Macfarlane	<i>Let the case begin: dispute resolution clauses and jurisdictional challenges</i> Tanya Venter
15h40	COMFORT BREAK AND NETWORKING		
16h05	STREAM 2D	STREAM 3D	STREAM 4D
	<i>The many shades of intolerance'.</i> Prof. Rochelle Le Roux	<i>Braving untested waters –making a call to set a new precedent</i> Yvonne Mkefa	<i>Whether an employee is obliged or permitted to disclose to its employer the personal information of another employee, where such information could impact the employer's business or operational requirements</i> Kerry Fredericks
16h45	Switch Stream		
16h50	STREAM 2E	STREAM 3E	STREAM 4E
	<i>Changes to the EE Legislation – likely impact and effect</i> Marleen Potgieter	<i>Legal protection of gig workers: Lessons for South Africa.</i> Venolan Naidoo & Darcy Du Toit	<i>The Age of (Un)fair Discrimination: Dismissal based on Age in terms of section 187(2)(b) of the LRA.</i> Ruben Orton
17h30 – 18h00	WELCOME COCKTAIL		



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DAY 2

FRIDAY, 7th OCTOBER 2021



09h00	KEYNOTE ADDRESS		
	TBC COSATU		
09h45	Switch Stream		
09h50	PLENARY		
	<i>The ILO Committee on Freedom of Association: Referrals by AMCU on the principles of majoritarianism and proportionality in secondary strikes in the LRA</i> Halton Cheadle		
10h35	Switch Stream		
10h40	PLENARY – PANEL DISCUSSION		
	TBC		
	<ul style="list-style-type: none"> Jurgen Becker, Industrial Psychologist Basadi Letsoalo, Executive Director Human Capital and Transformation, Adcock-Ingram 		
11h25	COMFORT BREAK AND NETWORKING		
	BREAKAWAY STREAMS		
11h50	STREAM 2E	STREAM 3E	STREAM 4E
	<i>Litigating Strikes</i>	<i>Vaccine requirements under the new regulatory framework and an overview of the cases</i>	<i>The effectiveness of an on-paper hearing in internal disciplinary hearings</i>
	Dunstan Farrell	Talita Laubscher	Osborne Molatudi
13h00	LUNCH BREAK AND NETWORKING		



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13h45	STREAM 2F	STREAM 3F	STREAM 4F
	<i>Open justice and labour law: an unwelcome intrusion of one's privacy or an essential ingredient of public interest, democracy and accountability?"</i>	<i>Exploring the practicalities of the 5 Love Languages in the workplace</i>	<i>The consolidation of the occupational retirement funding market and the legal risks and opportunities that it entails for employers</i>
	Ajay Makka	Amandla Makhongwana	Rosemary Hunter
14h55	Switch Stream		
15h00	STREAM 2G	STREAM 3G	STREAM 4G
	<i>Putting spokes to the wheels of legality reviews by the State</i>	<i>Strikes: what employers need to show before interdicting striking employees.</i>	<i>Blurred lines between misconduct, poor performance and mental illness – guidance from the cases</i>
	Bongani Luthuli & Mbulelo Ndlovu	Unathi Dlamini	Winnie Everett
15h40	COMFORT BREAK AND NETWORKING		
16h00	LOOKING AHEAD – KEY TAKEAWAYS AND CLOSING		
	<ul style="list-style-type: none"> Anastasia Vatalidis Lerato Lenyehelo Gugulethu Mthlane 		



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